



Module 1 Leadership Structure Summary

Bring the approved decisions from Resources 1-6 together here. Do not create new answers on this page. Go back to the resource named under each section, find the decision your church already approved, and transfer it here. The completed summary becomes the quick-reference front page for Binder Tab 01.

HOW TO COMPLETE THIS SUMMARY

Go to the named resource -> find the approved answer -> copy the final answer here.

1. PASTORAL-CARE OWNERSHIP

Find your approved answer in: Resource 1 - Pastoral-Care Ownership & Accountability Worksheet

Primary pastoral-care owner / responsible role

Backup owner / responsible role

Accountability or higher-level authority

Key decision authority assigned to the pastoral-care owner

2. PASTORAL-CARE ROLES

Find your approved answer in: Resource 2 - Pastoral-Care Roles & Responsibilities Matrix

List the approved pastoral-care roles. Use the final role cards from Resource 2 for details.

Role 1		Primary responsibility	
Role 2		Primary responsibility	
Role 3		Primary responsibility	
Role 4		Primary responsibility	

3. ORGANIZATIONAL PASTORAL-CARE SCOPE

Find your approved answer in: Resource 3 - Organizational Pastoral-Care Scope Template

Pastoral-care services our church has approved to provide

Key limits / situations outside our organizational pastoral-care scope



Module 1 Leadership Structure Summary - Continued

4. ROLE BOUNDARIES

Find your approved answer in: Resource 4 - Pastoral-Care Role Boundaries Guide

Summarize the approved boundary rule that applies when a person reaches the limit of their assigned role.

Our approved role-boundary rule

When a role boundary is reached, the person should

5. CONSULTATION, ESCALATION & HANDOFF

Find your approved answer in: Resource 5 - Consultation & Escalation Pathway

First role to consult when guidance is needed

First role to contact when higher-level authority is needed

Our approved handoff rule

6. SHARED PASTORAL-CARE EXPECTATIONS

Find your approved answer in: Resource 6 - Shared Pastoral-Care Expectations Template

Resource 6 contains the complete approved expectations. Record any church-specific additions or emphasis below.

Church-specific expectations or emphasis

QUICK-REFERENCE NOTE

This summary gives the big picture. When someone needs the full policy, role card, scope details, boundary guide, consultation/escalation pathway, or shared expectations, use Resources 1-6 filed behind this summary in Binder Tab 01.

LEADERSHIP APPROVAL

Approved by:

Effective date:

Review date:

Signature: _____